



Bureau of Workers' Compensation
Health and Safety Division
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Harrisburg, PA 17104-2501



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June 25, 2007

MR. DANIEL KAHLER
RISK MANAGEMENT CONSULTANT
THE SECURUS GROUP, INC.
454 NEW HOLLAND AVENUE
SUITE 300
LANCASTER, PA 17602

RE: Application for Certification of Workplace Safety Committee
FEIN: 23-2693087

Certified Employer FEIN(s): 23-2693087

DEAR MR. DANIEL KAHLER:

Congratulations! The Department of Labor and Industry has approved your Application for Certification of your Workplace Safety Committee effective **August 31, 2007**. Your safety committee has been certified under the Article X Health and Safety provisions of the Workers' Compensation Act (Act) Under Section 1002(b) of the Act.

If you are an insured employer, the certification of your safety committee certification entitles you to receive a 5% discount in your workers' compensation rate(s) effective upon the commencement of the policy renewal period next following the date of Bureau certification. **A copy of this letter must be provided to your insurance carrier as notification of your Workplace Safety Committee Certification in order to receive your 5% workers' compensation premium discount.** If you have any questions regarding application of this discount, please contact your insurance carrier.

If you are a self-insured employer, the renewal of your safety committee certification takes effect at the next annual fiscal year following certification approval. **If you are a member of a Group Self-Insurance Fund** that has been established to allow the granting of 5% reductions in annual member fund contributions for having a certified workplace safety committee, **you must provide a copy of this letter to your fund administrator.** The reduction will be effective at the commencement of the next group self-insurance fund year following certification. If you have any questions regarding the implementation of the 5% discount, please contact your fund administrator.

"An Equal Opportunity Employer"

"Auxiliary aids and services are available upon request to individuals with disabilities"

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The enclosed certificate serves as further recognition of your efforts. Your initiative in establishing and maintaining this certified committee demonstrates your strong commitment to workplace safety. Thank you for making Pennsylvania a safer place in which to work.

Also enclosed is an invitation to join the "Certified Employers Network" of employers who have already been granted workplace safety committee certification. By joining, employers volunteer to assist other employers who may need some assistance in the formation of a safety committee. Assistance could take the form of helping to solve a particular problem, sharing sample documents, discussing successful implementation strategies, etc. Members determine the amount of time devoted to providing such assistance. We hope that you will consider helping fellow

Sincerely,

Scott G. Weiant, Manager
Certification and Education Section

Enclosures

C: File